

Memorandum of understanding
2022 to 2023 extension


This agreement is made between the Yakima Herald-Republic (hereafter "the Employer") and Pacific Northwest Newspaper Guild-CWA pursuant to Section 2 of the collective bargaining agreement, and to the extension agreement signed between the parties on July 27, 2022.

The existing collective bargaining agreement, except as amended by this memorandum, shall be extended by one year effective Oct. 31, 2022. This agreement may be opened by either party serving a written notice proposing revision and/or replacement of this agreement upon the other party. Said notice shall be served no more than ninety (90) days nor less than sixty (60) days prior to the expiration of this agreement. These time frames may be waived by mutual consent of the parties.

Section 15: Holidays, shall be amended as follows:


- (A) There shall be nine (9) recognized holidays: New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Full-time employees who work on any official holiday, with the exception of Labor Day, Thanksgiving Day and Christmas, shall receive straight-time pay for all hours worked and an additional day off with pay (the day shall be selected with mutual agreement between the employee and his or her supervisor, and scheduled within thirty (30) days of the holiday). The holiday will be the legally observed day rather than the calendar day if there is a conflict. If a holiday or day observed as such falls on an Employee's regular day off, an additional day off will be granted and scheduled within thirty (30) days of the holiday. Employees who work on Labor Day, Thanksgiving Day and Christmas Day shall continue to have the option of an additional day off with pay, or an additional day's pay. Provided that such holiday pay, when it constitutes a sixth (6th) shift within a single week, will not be at time-and-a-half, but at straight time.

PACIFIC NORTHWEST NEWSPAPER GUILD
LOCAL 37082

By 
Kaitlin Gillespie, executive officer

Date Sept. 20, 2022

YAKIMA HERALD REPUBLIC

By 
Charles Horton, publisher

Date 9.21.22